



Department of Health and Human Services/Centers for Disease Control and Prevention

Global AIDS Program (GAP)

Under the direction of the U.S. Global AIDS Coordinator's Office, the HHS/CDC Global AIDS Program (GAP) is a proud partner in the unified U.S. Government effort to implement the President's Emergency Plan for AIDS Relief. GAP helps resource-constrained countries prevent HIV infection; improve treatment, care, and support for people living with HIV; and build capacity and infrastructure to address the global HIV/AIDS pandemic.

About Our Work: Training

Who participates in GAP train- ings?

Participants in GAP training have included:

- ◆ epidemiologists,
- ◆ ministries of health and nongovernmental program and logistics managers,
- ◆ laboratory technicians,
- ◆ regional military units,
- ◆ legislators,
- ◆ pharmacists and clinicians,
- ◆ experts in information systems,
- ◆ faculty at nursing, medical, and social work schools,
- ◆ traditional/informal medical practitioners,
- ◆ peer educators,
- ◆ voluntary counseling and testing counselors,
- ◆ home care attendants.

Effective training consists of a complementary program of activities designed to improve the performance of defined tasks and promote the use of new knowledge and skills in real-life settings.

Training is costly in terms of both human and financial resources. It must be carefully focused and targeted and use methods that are both sustainable and likely to succeed. In addition, effective training must be adapted to meet local needs and continuously updated to provide current, accurate information.

For training to bring about desired changes, other factors such as policies, supervision, and resources that promote optimal performance must be considered. One key to the success of a training program is the ability to determine which problems can effectively be addressed through training and which require other approaches.

Coordinated, sustainable, locally relevant

The U.S. Government through the Global AIDS Program (GAP) promotes coordinated, sustainable, locally relevant systems of training. While recognizing that the urgency of the epidemic requires conducting some rapid, narrowly targeted training, it is also important to strengthen the country's capacity to plan, conduct, and evaluate their own training efforts at local, regional, and national levels. Ministries of health, donors, nongovernmental organizations and communities should commit the financial and administrative resources necessary to promote sustainability and ensure that trainees have the resources they require to provide high-quality services.

With U.S. Government funding, the Global AIDS Program (GAP) provides training designed to address the specific training needs of diverse groups in a variety of settings.

In Nigeria, GAP, with USG funding . . .

- ◆ provided management training for the national blood transfusion service;
- ◆ assisted with training field staff on survey methodology and laboratory procedures.

In Vietnam, GAP, with USG funding . . .

- ◆ supported physician training to identify and treat opportunistic infections among individuals living with HIV/AIDS;
- ◆ developed a training program on HIV epidemiology, surveillance and prevention for physicians and other health-care providers.

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